City of Madison

Agenda – Approved

POLICE CIVILIAN OVERSIGHT BOARD EXECUTIVE SUBCOMMITTEE

City of Madison
Madison, WI 53703
www.cityofmadison.com

Consider:
Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Wednesday, December 2, 2026 **6:00 PM** **Via Virtual Meeting**

Note: Quorum of the Police Civilian Oversight Board may be present at this meeting; Quorum of the Common Council may be present at this meeting

The City of Madison is holding the **Police Civilian Oversight Board Executive Subcommittee** meeting in virtual format.

1. **Written Comments:** You can send comments on agenda items to PCOB@cityofmadison.com

2. **Register for Public Comment:**

   - Register to speak at the meeting.
   - Register to answer questions.
   - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at https://www.cityofmadison.com/MeetingRegistration. When you register to speak, you will be sent an email with the information you need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit

   https://www.cityofmadison.com/WatchMeetings

4. **Listen by Phone:**

   (877) 853-5257 (Toll Free)

   Meeting ID: 822 7582 4154

Contact us at the phone number or email below to request interpretation, translation or disability-related accommodation at no cost to you.

Contáctenos al teléfono o correo electrónico listado abajo para solicitar interpretación, traducción o una adaptación especial relacionada con alguna discapacidad sin costo para usted.

如需口譯、筆譯或殘疾相關的便利服務，請通過以下電話或郵件與我們聯系，相關服務均免費提供

Hu rau peb ntawm tus xov tooj los sis email hauv qab no yog tias koj xav tau kev txhais lus, kev txhais ntawv, los sis kev pab cuam cuam tshuam txog tsis taus. Cov kev pab no yog pub dawb rau koj.

608-261-7161
pcob@cityofmadison.com

CALL TO ORDER / ROLL CALL

PUBLIC COMMENT

APPROVAL OF MINUTES

June 3, 2026 and November 4, 2026.

DISCLOSURES and RECUSALS

1. Debrief and discussion regarding the PCOB Community Survey for the hiring of the permanent Independent Police Monitor.

   PCOB Survey Analysis.

2. Debrief and discussion regarding Community Listening Sessions for community input on the Independent Police Monitor hiring process.

   Listening Session Debrief.

   a. Freedom, Inc. Community Listening Session (October 29th, 2026)

   b. Mt. Zion Baptist Church Community Listening Session (November 12th, 2026)

   c. Virtual Community Listening Session (November 23rd, 2026)

3. Discussion and possible action regarding Equitable Hiring Plan for Independent Police Monitor recruitment.

   Equitable Hiring Plan.

4. Discussion and possible action regarding finalizing the Independent Police Monitor job description.

   Independent Police Monitor Job Description.

5. Independent Police Monitor hiring process updates and planning.

6. Future agenda items.

ADJOURNMENT